AUTO INSURANCE SUBSIDY

Revised policy as of March 2021

Employees who receive a monthly travel budget are required to carry the following coverage limits and are eligible for automobile insurance assistance.

The minimum coverage requirements to qualify for auto insurance subsidy:

Liability \$250,000 / 500,000 Uninsured Motorist \$100,000 / 300,000

Property Damage Liability
Personal Injury Protection
Comprehensive Deductible
Collision Deductible
\$50,000
\$10,000
\$500 (or less)
\$500 (or less)

With policy date starting on or after Jan 1, 2021

For Region 1 thru 7

A flat subsidy amount of:

- 1. \$365.00 for a 6mo Policy per car up to 2 cars (if married = \$730) &
- 2. \$730.00 for a 12mo Policy per car up to 2 cars (if married = \$1,460)

For Region 8 thru 9

No changes to the subsidy amount for these areas, it stays the same as previous years:

- 1. \$475.00 for a 6mo Policy per car up to 2 cars (if married = \$950) &
- 2. \$950.00 for a 12mo Policy per car up to 2 cars (if married = \$1,900)

This policy will be reviewed on a yearly basis...

You will need to submit thru ESS and upload your policy "Declaration document"

Employees who are eligible for auto insurance subsidy, may also receive assistance with the deductible portion of comprehensive or collision insurance. In the event of a claim, the employee will pay the first fifty dollars (\$50) of either a collision or a comprehensive claim, and Florida Conference will reimburse the difference between fifty (\$50) and the required deductible stated above.

For collision or comprehensive claim assistance, please submit through ESS to the Conference Treasury department:

Scanned copy of original receipt showing

- a. Your name
- b. The make and model of the car being repaired
- c. The date of Service
- d. Total cost of repairs
- e. The deductible applied
- f. Prove of payment (copy of paid receipt showing \$0 Balance)

NOTE:

- a) Subsidy will be paid on a maximum of two (2) cars if employee is married, except where both spouses are Florida Conference employees, and both qualify for auto insurance assistance; then each spouse will need to apply separately for one automobile each.
- b) This subsidy is considered a taxable income, and it will be included in the payroll.
- c) This subsidy can only be retroactive up to one (1) year.